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PERSONNEL

HOME LEAVE POLICY



- 1. Employees who are assigned PCS to the United States following a tour of duty overseas will be granted not more than 15 workdays of home leave on their return to the United States. This grant is subject to the general provisions for eligibility for home leave, including the provision that ". . . it is contemplated that the employee will return to service outside the United States immediately after home leave or upon completion of an assignment in the United States." This 15-day limitation applies to all employees who depart their PCS assignments on or after 1 June 1967. However, whenever any one of the following conditions prevail, no home leave will be granted if an employee is returning PCS to the United States:
 - a. with a change in assignment to a career field which does not normally require recurring service abroad.
 - b. after reaching mandatory retirement age (normally age 60) or within one year thereof unless there are positive plans to extend the individual's employment for an additional tour overseas.
 - c. for voluntary retirement under the Organization Retirement and Disability System; should he retire within six months after return to the United States, he will be liable for repayment of home leave and related travel expenses.
 - d. and concurrent with or following his arrival he refuses to accept a directed assignment after due consideration of his reasons for such refusal by the Career Service concerned and the Director of Personnel.

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